



**UNIVERSITY OF LEEDS**

## **CANDIDATE BRIEF**

**Professor of Management**

**Management and Organisations Department, Leeds University Business School**



**Salary: Grade 10 (competitive)**

**Reporting to: Head of Department**

**Reference: BUSMO1004**

**Closing date: 12 April 2026**

**Location: Main campus**

**We are open to discussing flexible working arrangements**

## Overview of the Role

**Do you have an excellent research track record with the vision and drive to tackle new challenges? Are you passionate about delivering world leading research and an exceptional student experience?**

Leeds University Business School is internationally renowned for the quality of its teaching and its research. Our work covers the full spectrum of business disciplines, teaching undergraduate, masters and doctoral students, and creating new knowledge through research. We place a premium on world leading levels of scholarship and research excellence.

The Management and Organisations Department (MOD) undertakes research and teaching in the areas of Strategy, Innovation, Entrepreneurship, Organisational Behaviour and Occupational Psychology. We want to recruit a senior colleague who can enhance our international reputation in one or more of these areas, complementing and enhancing our existing areas of strength (title on appointment can reflect the appointed candidate's specific field or area of management).

As Professor in MOD, you will be expected to help enhance our international reputation with your research expertise, skills and capabilities. Delivering top-quality research outputs that contribute to impact and innovation, you will help us to increase our already-significant international presence and be a key player in our mission to make an exceptional impact on business and society globally, through leadership in research and teaching.

You will have a sustained track record of integrating research with teaching and learning to deliver an excellent student experience, along with sustained delivery of ambitious and imaginative academic leadership. With the ability to forge strong partnerships across subject areas and disciplines, you will have excellent organisational, collaborative and communication skills.



## Main duties and responsibilities

As Professor of Management, your main duties will include:

- Undertaking world leading research and inspirational teaching, and a leadership role in translating excellence in research and scholarship into learning opportunities for students;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;
- Maintaining a track record of high-quality research outputs in leading internationally recognised publications whilst achieving sustained high levels of research funding individually and/or in collaboration with others;
- Inspire students through research-led teaching on undergraduate and postgraduate taught courses;
- Demonstrate leadership in your academic field nationally and internationally, winning prestige for both MOD and the University. Develop and maintain networks and promote links with Research Councils and external organisations;
- Provide a major contribution to the strategic academic development, direction and leadership of the Department, Faculty and University as well as making a significant contribution to the University through its governance structures and by representing the University externally;
- Support and mentor colleagues within the Management and Organisations Department to promote career development and the nurturing of academic talent;
- Attract high quality postgraduate research students to the University and provide them with excellent supervision which supports timely completion and subsequent employability;
- Manage or lead major initiatives and/or multidisciplinary areas of work which improve Department, Faculty or University performance;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the Department, Faculty and University;
- Being an active member of the team, supporting colleagues and participating in departmental research and administration activities
- Acting in a collegiate and cooperative way and contributing to a positive and inclusive culture in the Department.



These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

## Qualifications and skills

As Professor of Management, you will have:

### Essential

- A PhD or other doctorate in a relevant discipline or equivalent research experience;
- A track record of integrating research with learning and teaching to deliver an excellent student experience, and an ability to lead the development a portfolio of modules or courses;
- A high-level of international reputation, with your contributions shaping the academic discipline of management and organisation;
- An excellent track record of research and publications meeting international standards of academic excellence and impact, including a significant quantity of 3\* and 4\* REF equivalent published research, making a lasting and significant mark within the discipline;
- A track record of sustained delivery of ambitious and imaginative academic leadership, both through your own work and through the encouragement and stimulation of colleagues;
- A high-level track record of leading research programmes and shaping research, innovation and impact agendas at national and international levels;
- The ability to work across subject areas, linking appropriately with other disciplines and research groups and/or leading major collaborative development;
- A track record of effective team working and collaborative development;
- A willingness and demonstrated capacity to take on a significant leadership role in Faculty/School development with the ability to think laterally, to be imaginative and to anticipate trends and opportunities;
- Excellent organisational and communication skills.



## Desirable

- Sustained levels of research funding individually and/or in collaboration;
- A strong track record of influencing management policy or practice through your research;
- A willingness to periodically undertake teaching overseas with international partner institutions.

## How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page.

Your application should include:

- A supporting statement (maximum of three pages of A4) outlining how you see yourself adding to the teaching and research of the Department, including an outline of short- and medium-term research plans and current work in progress.
- A curriculum vitae, detailing your qualifications, experience and most recent publications.

**Closing date for receipt of applications: 12 April 2026.**

## Additional information

To explore the post further or for any queries you may have, please contact:

**Professor Andy Charlwood**, Head of Management and Organisations Department  
[a.charlwood@leeds.ac.uk](mailto:a.charlwood@leeds.ac.uk)

## Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.



## Our University and School

As an international research-intensive university, we welcome students and staff from all walks of life. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education.

At [Leeds University Business School](#) we work hard to ensure that our shared University values (collaboration, compassion, inclusivity and integrity) guide all our activities. We are committed to developing our culture so that we are able to work together to deliver our purpose to “make an exceptional impact on the economy, society and the planet”. We aim to do this by pursuing our goals of developing innovative solutions for society and building a community of responsible leaders.

Everyone at the Business School has a part to play in realising this vision - whether you are involved in education, research, external engagement or professional support. Everyone has skills, knowledge, talent and experience of value - we all have something to offer and we all have a part to play in contributing to collective success. This is at the heart of who we are and how we treat one another. We want all colleagues to feel excited about going to work, to feel valued, to be challenged, to feel part of something bigger and to have fun along the way. To make this a reality we expect all colleagues to champion our shared values, to help us to strengthen our culture and to contribute to our common purpose.

We are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

### Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the ‘Accessibility’ heading on our [How to Apply](#) information page or by getting in touch by [emailing HR via hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).



## **Criminal Record Information Rehabilitation of Offenders Act 1974**

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

For research and academic posts, we will consider eligibility under the Global Talent visa. For more information, please visit [the Government's page, Apply for the Global Talent visa](#).

